



Equality and Diversity Policy

It is the policy of Sheffield International Venues (SIV) that

- SIV is committed to eliminating discrimination and encouraging diversity amongst
- the workforce.
- Staff will be treated equally regardless of race, gender, disability, sexual orientation, religion or belief, or age.
- All SIV staff are responsible for ensuring that their behaviour towards colleagues,
- customers and suppliers is reasonable, fair and non-discriminatory.
- All SIV supervisors, managers and directors are responsible for ensuring that
- inappropriate behaviour that breaches the Equality and Diversity Policy is dealt
- with promptly and equitably.
- SIV employment practices including recruitment, training, development and
- promotion will be based on merit, will be non-discriminatory and will meet
- legislative requirements.
- SIV wishes to employ people from a wide range of backgrounds with varying
- experiences and skills so that the workforce is diverse and has representatives
- from different areas of the community.